



Art. 9, Fracc. VIII
REMUNERACIONES
DEPARTAMENTO DE RECURSOS HUMANOS

No.		PERCEPCIONES MENSUALES							DEDUCCIONES MENSUALES								
		Salario Nominal	Compensación	Ayuda De Despensa	Ayuda de Renta	Ayuda para Transporte	Prima Vacacional	Bono Puntualidad	Bono de Asistencia	*TOTAL BRUTO*	TOTAL RETENCION	Aportacione s ISSSPEA	Pago de Ayuda Habitación	TOTAL NETO MENSUAL	Aginaldo	Vacaciones	Prima Vacacion al
1	PRESIDENTE MUNICIPAL	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,124.28	\$1,510.00	\$1,510.00	\$54,819.48	\$31,413.28	\$0.00	\$0.00	\$23,206.20	45 días	20 días	30%
2	ASESOR	\$21,195.30	\$0.00	\$0.00	\$0.00	\$0.00	\$3,179.30	\$0.00	\$0.00	\$24,374.60	\$4,038.00	\$0.00	\$0.00	\$20,336.60	45 días	20 días	30%
3	SECRETARIO PARTICULAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
4	INSTANCIA DE LA JUVENTUD	\$11,232.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,232.00	\$2,415.40	\$1,010.88	\$0.00	\$8,816.60	45 días	20 días	30%
5	CONTRALOR MUNICIPAL	\$26,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,576.70	\$5,254.30	\$1,851.90	\$0.00	\$15,322.40	45 días	20 días	30%
6	DIRECTOR DE DIF	\$12,400.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,400.20	\$1,854.20	\$0.00	\$0.00	\$10,748.00	45 días	20 días	30%
7	SUBDELEGADO DEL INAPAM	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00	\$9,445.80	\$1,080.00	\$0.00	\$2,554.40	45 días	20 días	30%
9	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
10	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$55,715.96	\$17,896.16	\$0.00	\$0.00	\$38,020.80	45 días	20 días	30%
11	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
12	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
13	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
14	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
15	REGIDOR	\$26,147.26	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$7,377.32	\$1,510.00	\$1,510.00	\$55,715.96	\$12,856.16	\$0.00	\$0.00	\$42,859.80	45 días	20 días	30%
16	SINDICO PROCURADOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,485.18	\$16,537.78	\$0.00	\$0.00	\$30,957.40	45 días	20 días	30%
17	SECRETARIO DEL H. AYUNTAMIENTO	\$18,954.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,954.30	\$3,054.10	\$0.00	\$0.00	\$15,900.20	45 días	20 días	30%
18	JUEZ CALIFICADOR	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,875.00	\$1,919.20	\$0.00	\$0.00	\$11,955.80	45 días	20 días	30%
19	SUBDIRECTOR DE OBRAS PUBLICAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
20	DIRECTOR DE PLANEACION Y OBRAS PUBLICAS	\$18,972.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,972.80	\$3,058.00	\$0.00	\$0.00	\$15,914.60	45 días	20 días	30%
21	DIRECTOR DE PLANEACION	\$14,234.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,234.70	\$5,019.30	\$1,281.12	\$0.00	\$9,215.40	45 días	20 días	30%
22	COORDINACION DE COMUNICACIÓN	\$9,999.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,999.90	\$2,046.90	\$0.00	\$0.00	\$7,953.00	45 días	20 días	30%
23	DIRECTOR DE DESARROLLO SOCIAL	\$19,072.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,072.50	\$4,979.50	\$0.00	\$0.00	\$14,093.00	45 días	20 días	30%
24	SUBDIRECTOR DE DESARROLLO SOCIAL	\$14,989.20	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,989.20	\$3,983.40	\$1,349.02	\$0.00	\$13,005.80	45 días	20 días	30%
25	TESORERO MUNICIPAL	\$18,429.50	\$4,147.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$3,302.30	\$0.00	\$0.00	\$17,274.40	45 días	20 días	30%
26	JEFE DE INGRESOS Y EGRESOS	\$8,850.90	\$8,850.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,700.94	\$2,686.34	\$0.00	\$0.00	\$15,014.60	45 días	20 días	30%
27	JEFE DEL DEPARTAMENTO DE CONTABILIDAD	\$16,728.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,728.50	\$6,412.10	\$1,505.38	\$0.00	\$10,314.40	45 días	20 días	30%
28	DIRECTOR DE SERVICIOS PUBLICOS	\$19,072.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,072.50	\$3,079.30	\$0.00	\$0.00	\$15,993.20	45 días	20 días	30%
29	JEFE DE RECURSOS HUMANOS	\$16,863.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,863.80	\$12,603.80	\$1,499.76	\$0.00	\$4,060.00	45 días	20 días	30%
30	JEFE DE RECURSOS MATERIALES	\$18,832.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,832.50	\$8,503.10	\$0.00	\$0.00	\$10,329.40	45 días	20 días	30%
31	DIRECTOR DE ODAPAS	\$18,600.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,600.20	\$4,045.40	\$1,494.02	\$0.00	\$12,554.80	45 días	20 días	30%
32	SUBDIRECTOR DE ODAPAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
33	SUBDIRECTOR DE ACCION CIVICA	\$18,600.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,600.20	\$4,045.40	\$1,494.02	\$0.00	\$12,554.80	45 días	20 días	30%
34	DIRECTOR DE ACCION CIVICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
35	INSTANCIA DE LA MUJER	\$14,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,000.10	\$10,497.90	\$1,280.00	\$0.00	\$3,502.20	45 días	20 días	30%
36	DIRECTOR DE DESARROLLO ECONOMICO	\$20,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.10	\$3,277.50	\$0.00	\$0.00	\$16,722.90	45 días	20 días	30%
37	DIRECTOR DE ECOLOGIA	\$15,999.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,999.90	\$5,914.10	\$1,440.00	\$0.00	\$10,085.80	45 días	20 días	30%
38	SUBDIRECTOR DE ECOLOGIA	\$11,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.10	\$8,286.70	\$990.00	\$0.00	\$2,733.40	45 días	20 días	30%
39	ADMINISTRADOR MUNICIPAL	\$20,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$11,331.90	\$1,851.90	\$0.00	\$8,244.80	45 días	20 días	30%
40	REGULACION SANITARIA	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,875.00	\$5,631.80	\$1,248.76	\$0.00	\$8,243.20	45 días	20 días	30%

Greta Romo

JEFE DE DEPARTAMENTO
ING. GRETA PAULINA ROMO MENDEZ
31 de Mayo 2016



PRESIDENCIA MUNICIPAL
DEPARTAMENTO DE RECURSOS HUMANOS
Municipio de Romo, Ags.